

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The City of Thibodaux, as an entitlement grantee of the U.S. Department of Housing and Urban Development (HUD), receives Community Development Block Grant (CDBG) funding to address local community development needs. To guide the use of these federal funds, the City prepares a Five-Year Consolidated Plan that identifies priority needs and an Annual Action Plan that outlines the activities to be undertaken each program year. At the end of each program year, the City prepares a Consolidated Annual Performance and Evaluation Report (CAPER) to summarize how federal funds were used, the accomplishments achieved, and the progress made toward meeting the goals of the Consolidated Plan.

During the 2025 program year, the City implemented the priorities identified in its Annual Action Plan through investments in public infrastructure, public services, and program administration. Major accomplishments included completion of the Bobby Street Sidewalk Project (Phases II and III), continued operation of the Transportation Voucher Program, and administration of the CDBG program in compliance with HUD requirements. These activities improved pedestrian safety, expanded transportation access for eligible residents, and advanced the City's long-term community development goals.

Consistent with the City's Citizen Participation Plan, the draft 2025 CAPER was made available for public review and comment for a 15-day period. A public notice announcing the availability of the report and the public hearing was published in the City's official journal. A public hearing was held on August 17, 2026, providing residents and stakeholders an opportunity to review the report, ask questions, and offer comments prior to its submission to HUD.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
ADMINISTRATION	ADMINISTRATION	CDBG: \$	Other	Other	148254	0	0.00%	28254	0	0.00%
FUTURE NEEDS	OTHER FUTURE NEEDS	CDBG: \$	Other	Other	0	0				
INFRASTRUCTURE	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	985	985	100.00%	985	985	100.00%
PARKS AND FACILITIES	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	900	0	0.00%			
PARKS AND FACILITIES	Non-Housing Community Development	CDBG: \$	Other	Other	0	0				

TRANSPORTATION	TRANSPORATION	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	150	49	32.67%	125	49	39.20%
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Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

The City of Thibodaux strategically invested its 2025 Community Development Block Grant (CDBG) entitlement funds to address the priorities and objectives identified in the Consolidated Plan, with an emphasis on public infrastructure improvements, public services, and responsible program administration.

Administrative expenditures totaled 19.76% of the grant, remaining within HUD's statutory 20% limit while ensuring continued compliance with federal regulations, financial management requirements, environmental review responsibilities, and overall program oversight. (Due to an IDIS system limitation, the CR-05 Goals and Outcomes table does not display the funding amount associated with the Administration goal.)

Public Service expenditures accounted for 1.21% of the grant and supported the Transportation Voucher Program, providing eligible low- and moderate-income residents with access to employment, medical care, education, grocery shopping, and other essential services. Transportation voucher utilization remained below pre-pandemic levels during the program year. Participation has continued to be impacted by reduced demand following the COVID-19 pandemic and Hurricane Ida, as well as the seasonal decline typically experienced during the summer months. The City continues to conduct outreach and provide public information regarding the availability of the program and will continue promoting the service to eligible low- and moderate-income residents.

During the program year, the City completed the Bobby Street Sidewalk Project (Phases II and III), benefiting a low- and moderate-income neighborhood surrounding the Thibodaux Housing Authority. The project improved pedestrian safety, enhanced neighborhood accessibility, and provided safer routes to nearby housing, community facilities, and public services. This investment reflects the City's commitment to directing limited CDBG resources toward projects that provide lasting benefits in areas of greatest need. Total expenditures from the 2025 CDBG Entitlement Grant during the program year were \$164,835.07.

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CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	2
Black or African American	47
Asian	0
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
Total	49
Hispanic	0
Not Hispanic	49

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The racial and ethnic data reported above reflects the 49 households who received assistance through the City's Transportation Voucher Program during the 2025 program year. Of those served, 47 identified as Black or African American, 2 identified as White, and all 49 identified as non-Hispanic. Assistance is provided to all eligible applicants based solely on CDBG income eligibility requirements without regard to race, color, religion, sex, national origin, familial status, or disability, consistent with federal Fair Housing and Equal Opportunity requirements. The City of Thibodaux remains committed to ensuring equitable access to CDBG-funded services for all eligible residents.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	182,088	164,835

Table 3 - Resources Made Available

Narrative

The City of Thibodaux received a 2025 Community Development Block Grant (CDBG) entitlement allocation of \$141,270 to carry out activities identified in its Annual Action Plan. These federal funds supported public infrastructure improvements, public services, and program administration that addressed priority community development needs identified in the Five-Year Consolidated Plan. The City continues to maximize the impact of its annual allocation by directing available resources toward projects and services that primarily benefit low- and moderate-income residents.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Census Tract 204			
Census Tract 205	100	100	Sidewalks - Bobby Street
City Wide			Citywide need

Table 4 – Identify the geographic distribution and location of investments

Narrative

CDBG entitlement funding is limited and does not allow the City to address every identified community development need within a single program year. As a result, projects are prioritized based on community need, eligibility requirements, and the goals established in the Consolidated Plan. During Program Year 2025, the City invested in public infrastructure improvements within Census Tract 205, a low- and moderate-income neighborhood surrounding the Thibodaux Housing Authority. The City also continued its Transportation Voucher Program, providing essential transportation assistance to eligible low- and moderate-income residents throughout the community. To maximize the impact of available federal resources, the City strategically rotates investments among eligible target areas over time, promoting equitable distribution of CDBG funds while advancing the priorities identified in the Consolidated Plan.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The City of Thibodaux did not receive additional private, state, or local funding to supplement its 2025 CDBG entitlement allocation, and no matching funds were required for the activities undertaken during the program year. However, the City leveraged local resources through the time and expertise of the Public Works Department during implementation of the Bobby Street Sidewalk Project. Public Works staff coordinated with the project engineer and contractor, provided project oversight, and ensured the completed improvements met City standards and addressed the needs of the surrounding neighborhood. This collaboration maximized the effectiveness of the City's CDBG investment and contributed to the successful completion of the project.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	0	0
Number of Special-Needs households to be provided affordable housing units	0	0
Total	0	0

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	314	300
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	0	0
Number of households supported through Acquisition of Existing Units	0	0
Total	314	300

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City's long-term goal is to expand access to safe, decent, and affordable housing for low- and moderate-income households. Due to the limited annual CDBG entitlement allocation, the City is unable to directly develop or substantially increase the supply of affordable housing units through the CDBG program alone. Instead, available CDBG resources are invested in eligible activities that improve neighborhood conditions and enhance the quality of life for residents through public infrastructure improvements and transportation assistance.

The Department of Housing and Community Development serves as a resource and referral agency, connecting residents with local, state, and federal housing providers and supportive service organizations. In addition, the Department administers the Housing Choice Voucher Program, which provides rental assistance to approximately 300 households. The Department also collaborates with the Thibodaux Housing Authority and other community partners to expand access to safe, decent, and affordable housing opportunities throughout the community.

Discuss how these outcomes will impact future annual action plans.

The City recognizes that the need for affordable housing and community development activities continues to exceed the resources available through the CDBG program. As a result, future Annual Action Plans will continue to prioritize eligible activities that provide the greatest benefit to low- and moderate-income residents while making strategic use of limited CDBG funds. The Department of Housing and Community Development will continue to fully utilize available Housing Choice Voucher funding, coordinate with the Thibodaux Housing Authority, and collaborate with local housing and service providers to expand access to safe, decent, and affordable housing. The City will also continue to evaluate community needs, monitor program outcomes, and adjust funding priorities as necessary to ensure future investments align with the goals and objectives of the Consolidated Plan.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	47	0
Low-income	2	0
Moderate-income	0	0
Total	49	0

Table 7 – Number of Households Served

Narrative Information

The figures above represent the number of individuals determined eligible to receive transportation vouchers funded through the 2025 CDBG program. All participants met CDBG income eligibility requirements. Applicants were required to complete an application and provide documentation verifying residency and household income before assistance was approved.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The City of Thibodaux is an active participant in the Louisiana Balance of State Continuum of Care (CoC) and the Houma Regional Coalition. Through regular participation in regional meetings, the City collaborates with federal, state, local, and nonprofit partners to identify community needs, coordinate available resources, and strengthen efforts to prevent and reduce homelessness. The City provides Certifications of Consistency, when requested, for projects seeking Continuum of Care funding to verify consistency with the goals and priorities of the City's Consolidated Plan.

Addressing the emergency shelter and transitional housing needs of homeless persons

The Department provides informational materials to individuals experiencing homelessness or housing instability and refers them to START Corporation, the Coordinated Entry service provider for the regional Continuum of Care, as well as Lafourche Parish Community Action Agency and Catholic Charities for assistance with housing, emergency services, and supportive resources.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The Department works with local housing and service agencies to help individuals and families identify available resources before a housing crisis results in homelessness. The Department also administers the Housing Choice Voucher Program, providing rental assistance to approximately 300 households, helping eligible families maintain stable housing.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The City of Thibodaux's Department of Housing and Community Development assists individuals experiencing homelessness by providing information, referrals, and connections to available housing and supportive services. The Department informs individuals about the Housing Choice Voucher (Section 8) Program, eligibility requirements, and the application process, while also referring them to public housing and other community resources.

Recognizing that many individuals experiencing homelessness face barriers to obtaining and maintaining stable housing, the Department coordinates with local service providers that offer case management, supportive services, and housing assistance. These collaborative efforts help connect individuals and families to permanent housing, promote independent living, reduce the length of time they experience homelessness, and help prevent a return to homelessness.

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CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The Thibodaux Housing Authority is administered as a separate entity from the City's Department of Housing and Community Development. Although each agency operates independently, the City continues to collaborate with the Housing Authority on matters of mutual interest. During the 2025 program year, the City completed the Bobby Street Sidewalk Project (Phases II and III), providing residents with safer pedestrian access throughout the surrounding neighborhood. Although the Housing Authority did not request CDBG funding during the program year, it supported the City's investment in neighborhood improvements benefiting its residents. Future CDBG funding has been allocated for improvements to a City-owned park located within the public housing neighborhood.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The Department serves as a referral agency for local homeownership programs offered by community partners, including Catholic Charities, and shares available opportunities with the Housing Authority for distribution to interested residents.

Actions taken to provide assistance to troubled PHAs

The Thibodaux Housing Authority is not designated as a troubled Public Housing Authority. Therefore, no assistance to a troubled Public Housing Authority was required during the 2025 program year.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Limited funding continues to be the City's greatest obstacle in addressing all identified needs within the Consolidated Plan. At this time, the City has not identified any local public policies that negatively affect the development or availability of affordable housing.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The City will continue to administer its CDBG program in compliance with HUD requirements while directing available funding toward the highest priority community needs identified in the Consolidated Plan. Although the annual CDBG allocation is limited, these federal funds remain essential in addressing critical community development needs that might otherwise go unmet.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The City of Thibodaux reduces lead-based paint hazards by complying with HUD's Lead Safe Housing requirements through its Housing Choice Voucher Program. Assisted units are inspected for deteriorated paint before assistance is approved and biennially thereafter. Property owners must correct any identified hazards before occupancy. The Department reviews available lead-based paint data and reports from state and federal sources to monitor potential lead hazards within the community and incorporate that information into planning activities. In addition, Housing Choice Voucher participants receive HUD's Protect Your Family from Lead in Your Home pamphlet to educate families about lead hazards in homes built before 1978.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

While the City of Thibodaux does not directly administer anti-poverty programs beyond its Housing Choice Voucher Program, it continues to support poverty reduction by connecting low- and moderate-income residents with available community resources. The Housing Choice Voucher Program provides rental assistance that helps low-income families obtain safe, decent, and affordable housing, reducing housing cost burdens and increasing household stability.

During the program year, the City also continued its CDBG-funded Transportation Voucher Program, providing eligible low- and moderate-income residents with access to employment, medical care, education, and other essential services. In addition, the City coordinated with local agencies, including the Lafourche Parish Office of Community Action, Catholic Charities, and other nonprofit organizations that provide emergency assistance, food, utility assistance, weatherization services, and supportive

programs for households at risk of poverty or homelessness.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The City recognizes that reducing poverty requires a coordinated approach that addresses both housing stability and access to essential services. The Department administers the Housing Choice Voucher Program, provides rental assistance to approximately 300 households, operates the CDBG Transportation Voucher Program, and coordinates referrals to community partners.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The City of Thibodaux continues to collaborate with public and private housing providers and social service agencies to identify available housing opportunities and supportive services for low- and moderate-income residents. Coordination with community partners helps connect residents to housing assistance, transportation, disability services, homeless assistance, and other resources that promote housing stability and self-sufficiency. These ongoing partnerships improve access to available services, reduce duplication of efforts, and strengthen the community's response to local housing and supportive service needs.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The City of Thibodaux continues to implement actions identified in its Analysis of Impediments to Fair Housing Choice by promoting fair housing awareness, education, and access to housing resources. The Director participates in Louisiana Housing Council conferences, trainings, and webinars to remain current on HUD requirements and fair housing practices.

Fair Housing information is provided to Housing Choice Voucher landlords and participants, Equal Housing Opportunity signage is displayed in the Department's office, and fair housing resources are available on the City's website. The Department also coordinates with organizations such as Catholic Charities to provide referrals for homebuyer education, housing counseling, and supportive services, while serving as a resource for prospective landlords and residents seeking housing information

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The Department continuously monitors CDBG-funded activities throughout the program year to ensure compliance with HUD regulations and applicable federal requirements. Monitoring includes financial records, procurement, environmental review documentation, Davis-Bacon payrolls when applicable, project progress, and program performance. Construction activities are monitored through coordination with project engineers, review of contractor invoices, change orders, Section 3 documentation, labor standards compliance, construction progress, and supporting project records. The City of Thibodaux did meet HUD's 1.5 timeliness expenditure rate with a ratio of 1.04 at the end of the reporting period.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The City of Thibodaux provided citizens with reasonable notice and an opportunity to comment on the CAPER by publishing a public notice announcing the availability of the report for review, the public comment period, and the public hearing. The CAPER was made available for public inspection during the required comment period, and citizens were encouraged to submit written comments or attend the public hearing before the report was submitted to HUD.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

During development of the 2025 Annual Action Plan, the City anticipated completing the Bobby Street Sidewalk Project in phases because the final CDBG allocation and construction costs were uncertain. After receiving an increased 2025 CDBG allocation, the project was bid with alternate bids to evaluate completing both Phases II and III under one construction contract. The project scope remained unchanged; however, the bid results demonstrated that completing both phases together would be

more cost-effective than constructing the improvements over multiple program years. Because the additional funding required exceeded the threshold established in the City's Citizen Participation Plan, the City completed a Substantial Amendment prior to proceeding with the project. This approach maximized available CDBG resources while completing a priority neighborhood improvement more efficiently.

The City remains committed to administering its CDBG program in accordance with HUD regulations and applicable federal requirements. The Department will continue to monitor changes in HUD regulations, guidance, and program requirements and make adjustments to its programs and services when necessary.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

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CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	1	0	0	0	0
Total Labor Hours	237				
Total Section 3 Worker Hours	75				
Total Targeted Section 3 Worker Hours	0				

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.	1				
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					
Other.					

Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

The City of Thibodaux remains committed to advancing the goals of Section 3 by promoting employment and economic opportunities for low- and very low-income individuals whenever feasible. Although the Bobby Street Phase II & III Sidewalk Improvements Project did not exceed the \$200,000 HUD funding threshold that would have triggered mandatory Section 3 compliance under 24 CFR Part 75, the City voluntarily incorporated Section 3 principles into the project. As a result, a qualified Section 3 worker performed 31.6% of the total labor hours, exceeding HUD's benchmark of 25% for Section 3 labor hours. This demonstrates the City's commitment to expanding economic opportunities beyond regulatory requirements.

In addition to project-specific efforts, the City continued to strengthen its Section 3 outreach and partnerships throughout the program year. The City partnered with Lafourche Parish Government to promote Section 3 initiatives across the region by increasing awareness of the Section 3 Business Registry and Worker Portal through the City's website and community outreach efforts. The City also facilitated connections between Lafourche Parish Government and local housing agencies, including the Housing Authority of the City of Thibodaux and the Lafourche Parish Housing Authority, to encourage participation by Section 3 workers and Section 3 businesses. These collaborative efforts support the expansion of employment, training, and contracting opportunities for eligible residents and demonstrate the City's ongoing commitment to advancing the objectives of Section 3 whenever HUD-funded projects are undertaken.