



CIVIL SERVICE DEPARTMENT

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J.KELLY CHIGHIZOLA

DIRECTOR

EMILY FORET

ASSISTANT DIRECTOR

AGENDA

CIVIL SERVICE BOARD MEETING

Tuesday, September 9, 2025 at 4:30 PM

COUNCIL CHAMBERS, CITY HALL, 310 W 2ND ST, THIBODAUX, LA

1. Call to Order
2. Pledge of Allegiance
3. Silent Prayer
4. Roll Call
5. Reading and Approval of the Minutes of the Meeting from May 29, 2025.
 - I. NEW BUSINESS
 - A. Consider recommendation from Baker Tilly US, LLP to adjust the 2026 Uniform Plan of Salary Ranges by 2% provided in the annual 2025 market study.
 - B. Consider proposed rule change to Rule IV Uniform Plan of Salary Ranges, **Section 8.8 Structured Pay Raise**, to address intradepartmental promotions for employee positions with three (3) levels. For example, Equipment Operator I, II, and III.

II. DIRECTOR REPORT

A. Update on the status of the Civil Service Department.


J. KELLY CHIGHIZOLA
CIVIL SERVICE DIRECTOR
CITY OF THIBODAUX