

CITY OF THIBODAUX

CIVIL SERVICE DEPARTMENT

P. O. BOX 5418 • 112 ST. MARY STREET
THIBODAUX, LOUISIANA 70302
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J. KELLY CHIGHIZOLA
DIRECTOR

CARLIS RAGAS
SECRETARY

AGENDA

CIVIL SERVICE BOARD MEETING

Tuesday, July 11, 2023 at 4:30 p.m.

COUNCIL CHAMBERS, CITY HALL, 310 W. 2ND ST., THIBODAUX, LA

1. Call to Order

2. Pledge of Allegiance- Mr. Greg Cook

3. Silent Prayer

4. Roll Call

5. Reading and Approval of the Minutes of the Meeting from May 9, 2023

I. NEW BUSINESS

- A. Consider adopting recommendation from consulting firm Baker Tilly annual market study review of the City of Thibodaux's Uniform Plan of Salary Ranges for 2024 by increasing all minimums, midpoints, and maximums pay grades by 2.5%. The Board's decision will be submitted to the City of Thibodaux's City Council for final approval.**
- B. Consider adopting replacement rule for Rule VIII, Annual and Other Leaves of Absence, 2.6 Worker's Compensation Insurance Payments, to clarify method of payments to employees receiving Worker's Compensation Insurance Payments. See attached rule change.**

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- C. Consider reclassification of the position “Assistant Council Administrator” and job description into the classification plan in pay grade 620 after review by the Council Administrator, Human Resource Director, and Civil Service Director as part of the job evaluation team (JET).

- D. Consider reclassification of the position “Assistant Public Works Director (Admin)” and job description into the classification plan in pay grade 620 after review by the Public Works Director, Human Resource Director, and Civil Service Director as part of the job evaluation team (JET).

II. DIRECTOR REPORT



J. KELLY CHIGHIZOLA
CIVIL SERVICE DIRECTOR
CITY OF THIBODAUX