

RESOLUTION NO. ____

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, the Thibodaux Civil Service Uniform Plan of Salary Ranges may be evaluated and adjusted upon recommendation by the Civil Service Board and approval of the Thibodaux City Council; and

WHEREAS, The Civil Service Director had BakerTilly perform a study of the City’s Uniform Plan of Salary Ranges to current market conditions in order to bring our pay plan up to market standards for 2026; and

WHEREAS, based upon their review, BakerTilly has proposed an adjustment of the Uniform Plan of Salary Ranges by 2% for the minimums, mid-points and maximums for all positions for FY2026; and

WHEREAS, the Civil Service Board held a public hearing on September 9, 2025 to discuss the pay plan adjustment and have forwarded their recommendation to the City Council to approve the new Uniform Plan of Salary Ranges; and

WHEREAS, in accordance with Civil Service Rules and Regulations, and the Thibodaux City Charter, any recommended adjustment to the pay plan must be approved by the City Council.

NOW, THEREFORE BE IT RESOLVED that the City Council does hereby approve the recommendation of BakerTilly and the Civil Service Board and hereby approves a 2% increase to the Uniform Plan of Salary Ranges for FY2026.

BE IT FURTHER RESOLVED that a copy of the Uniform Plan of Salary Ranges is attached hereto and made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

- YEAS:
- NAYS:
- ABSTAINED:
- ABSENT:

And the above resolution was declared adopted this ____ day of _____ 2025.

Jennifer Morvant, Council Adm.

Chad J. Mire, President