

**OFFICIAL MINUTES OF THE CITY COUNCIL
CITY OF THIBODAUX
CITY HALL
THIBODAUX, LOUISIANA
AUGUST 5, 2025**

A public hearing was held to consider levying additional or increased millage rates without further voter approval or adopting the adjusted millage rate after reassessment and rolling forward to rates not to exceed the prior year's maximum.

John Toups of 207 Rienzi Drive discussed his research into the roll forward process and stated his opposition to the city increasing the millage rates.

Rudy Soignet of 608 Pine Street asked how it would affect the fire department millages, and if the process itself to roll forward could be explained.

Leah Borne of 606 St. Philip Street asked if the public would be able to speak after the process was explained.

Margurite Erwin Knight questioned the 2024 audit report and if she could find out what the general fund surplus was earmarked for.

The public hearing was then adjourned, and the regular session was called to order.

The City Council of the City of Thibodaux assembled in regular session at its regular meeting place, City Hall, 310 West 2nd Street, Thibodaux, Louisiana, on Tuesday, August 5, 2025 at 5:00 P.M.

There were present: Councilwoman Crochet, Councilmen Taylor, Naquin, and Mire.

There were also present: Mayor Kevin Clement and Beau Brooks.

Absent: Councilman Richard

On motion of Councilwoman Crochet, seconded by Councilman Naquin, the Council voted to approve the minutes of the July 15, 2025 City Council Meeting as written. Upon roll call the vote was as follows:

YEAS: Crochet, Taylor, Naquin, and Mire

NAYS: None

ABSTAINED: None

ABSENT: Richard

DOTD has submitted Change Orders No. 2 & 3 for the Downtown Thibodaux Sidewalk Project to the City for approval.

Change Order No. 2 is being proposed in order to revise the specifications for the brick paver grout with no increase in contract amount or additional days.

Change order No. 3 is proposed in order to adjust quantities for curb and concrete curb removal, and to include three additional line items to the contract that are necessary due to existing site conditions. This change order increases the contract amount by \$115,894.73 thereby making the total contract amount \$1,173,589.63.

On motion of Councilman Taylor, seconded by Councilwoman Crochet, the Council voted on a resolution to approve Change Orders No. 2 and 3 with Command Construction Industries, LLC for State Project H.013429 – Downtown Thibodaux Sidewalk Project and authorizing the execution of the documents therewith. Upon roll call the vote was as follows:

YEAS: Crochet, Taylor, Naquin, and Mire
NAYS: None
ABSTAINED: None
ABSENT: Richard

RESOLUTION NO. 2654

A RESOLUTION AUTHORIZING THE MAYOR TO SIGN CHANGE ORDER NO. 2 AND CHANGE ORDER NO. 3 WITH COMMAND CONSTRUCTION INDUSTRIES, LLC FOR THE DOWNTOWN THIBODAUX SIDEWALK PROJECT - STATE PROJECT NO. H.013429

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, the City entered into a contract with Command Construction Industries, LLC for the Downtown Thibodaux Sidewalk Project-State Project No. H.013429; and

WHEREAS, Change Order No. 2 is proposed in order to revise the specifications for the brick paver grout, Change Order No. 3 is proposed in order to adjust quantities for removal of curb and concrete curb, and to add three (3) line items to the contract that are necessary due to existing site conditions; and

WHEREAS, Change Order No. 2 does not increase the contract cost or the number of contract days, Change Order No. 3 increases the contract amount by \$115,894.73, thereby making the new total contract amount \$1,173,589.63 with no increase in contract days.

NOW, THEREFORE BE IT RESOLVED by the City Council that the Mayor be and is hereby authorized to execute Change Order No. 2 and Change Order No. 3 with Command Construction Industries, LLC as mentioned above.

BE IT FURTHER RESOLVED that copies of the said change orders are attached hereto as "Exhibit A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Taylor, Naquin, Mire
NAYS: None
ABSENT: Richard
ABSTAINED: None

And the above resolution was declared adopted this 5th day of August 2025.

/s/Jennifer Morvant

/s/Chad J. Mire

On July 2, 2025, the council announced the City's intent to call a special election on November 15, 2025 for the renewal of the Fire Department's 5 mil ad valorem tax. This millage renewal would be for ten years beginning with the year 2027 and ending in 2036.

On motion of Councilman Naquin, seconded by Councilman Taylor, the council voted on a resolution ordering and calling a special election to be held in the City of Thibodaux, State of Louisiana, to authorize the renewal of a special tax therein, making application to the State Bond Commission, and providing for other matters in connection therewith. Upon roll call the vote was as follows:

YEAS: Crochet, Taylor, Naquin, and Mire
NAYS: None
ABSTAINED: None
ABSENT: Richard

RESOLUTION NO. 2655

A resolution ordering and calling a special election to be held in the City of Thibodaux, State of Louisiana, to authorize the renewal of a special tax therein, making application to the State Bond Commission, and providing for other matters in connection therewith.

BE IT RESOLVED by the City Council of the City of Thibodaux, State of Louisiana (the "Governing Authority"), acting as the governing authority of the City of Thibodaux, State of Louisiana (the "City"), that:

SECTION 1. Election Call. Subject to the approval of the State Bond Commission, and under the authority conferred by the Constitution of the State of Louisiana of 1974, including Article VI, Section 27 thereof, the applicable provisions of the Louisiana Election Code, and other constitutional and statutory authority, a special election is hereby called and ordered to be held in the City on SATURDAY, NOVEMBER 15, 2025, between the hours of seven o'clock (7:00) a.m. and eight o'clock (8:00) p.m., in accordance with the provisions of La. R.S. 18:541, and at the said election there shall be submitted to all registered voters qualified and entitled to vote at the said election under the Constitution and laws of this State and the Constitution of the United States, the following proposition, to-wit:

**CITY OF THIBODAUX PROPOSITION
(FIRE DEPARTMENT MILLAGE RENEWAL)**

Shall the City of Thibodaux, State of Louisiana (the "City"), continue to levy and collect a special tax of 5 mills (the "Tax") on all the property subject to taxation within the City (an estimated \$645,400 reasonably expected at this time to be collected from the levy of the Tax for an entire year) for a period of 10 years, beginning with the year 2027 and ending with the year 2036, to be used by the Thibodaux Volunteer Fire Department for the purpose of acquiring, constructing, improving and maintaining the City's fire protection facilities and emergency rescue service facilities, vehicles and equipment, including both movable and immovable property, provided that a portion of the Tax proceeds is required to be contributed to state and statewide retirement systems as provided in R.S. 11:82?

SECTION 2. Publication of Notice of Election. A Notice of Special Election shall be published in the official journal of the City once a week for four consecutive weeks, with the first publication to be made not less than forty-five (45) days nor more than ninety (90) days prior to the date of the election, which Notice shall be substantially in the form attached hereto as "Exhibit A" and incorporated herein by reference the same as if it were set forth herein in full.

Notwithstanding the foregoing, prior to the publication of the Notice of Election, the President is authorized and directed to make any amendments to the foregoing proposition that may be required to comply with any state or federal regulatory

agencies.

SECTION 3. Canvass. This Governing Authority shall meet at its regular meeting place, the City Hall, 310 W. 2nd Street, Thibodaux, Louisiana, on TUESDAY, DECEMBER 2, 2025, at 5:00 P.M., and shall then and there in open and public session proceed to examine and canvass the returns and declare the result of the said special election.

SECTION 4. Polling Places. The polling places for the precincts set forth in the aforesaid Notice of Special Election are hereby designated as the polling places at which to hold the said election, and the Commissioners-in-Charge and Commissioners, respectively, will be the same persons as those designated in accordance with law.

SECTION 5. Election Commissioners; Voting Machines. The officers designated to serve as Commissioners-in-Charge and Commissioners pursuant to Section 4 hereof, or such substitutes therefor as may be selected and designated in accordance with La. R.S. 18:1287, shall hold the said special election as herein provided, and shall make due returns of said election for the meeting of the Governing Authority to be held as provided in Section 3 hereof. All registered voters in the City will be entitled to vote at the special election, and voting machines shall be used.

SECTION 6. Authorization of Officers. The Council Administrator of the City is hereby empowered, authorized and directed to arrange for and to furnish to said election officers in ample time for the holding of said election, the necessary equipment, forms and other paraphernalia essential to the proper holding of said election and the President and/or Council Administrator of the City are further authorized, empowered and directed to take any and all further action required by State and/or Federal law to arrange for the election.

SECTION 7. Furnishing Election Call to Election Officials. Certified copies of this resolution shall be forwarded to the Secretary of State, the Clerk of Court and *Ex-Officio* Parish Custodian of Voting Machines of Lafourche Parish and the Registrar of Voters of Lafourche Parish, as notification of the special election, in order that each may prepare for said election and perform their respective functions as required by law.

SECTION 8. Application to State Bond Commission. Application is made to the State Bond Commission for consent and authority to hold the special election as herein provided, and in the event said election carries for further consent and authority to continue to levy and collect the special tax provided for therein. A certified copy of this resolution shall be forwarded to the State Bond Commission on behalf of this Governing Authority, together with a letter requesting the prompt consideration and approval of this application.

SECTION 9. Employment of Counsel. This Governing Authority finds and determines that a real necessity exists for the employment of special counsel on matters related to the special election, and accordingly, Foley & Judell, L.L.P., is hereby employed as special counsel for said purpose for a term not exceeding one (1) year from the date of this resolution. The fee to be paid said special counsel shall be an amount computed at hourly rate based on the Attorney General's then current Maximum Hourly Fee Schedule, together with reimbursement of out-of-pocket expenses, and the Council Administrator is authorized to pay such invoices as and when presented. The scope of this legal representation does not involve federal claims.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Taylor, Naquin, and Mire

NAYS: None

ABSENT: Richard

And the resolution was declared adopted on this, the 5th day of August, 2025.

/s/Jennifer Morvant

/s/Chad J. Mire

EXHIBIT "A"

NOTICE OF SPECIAL ELECTION

Pursuant to the provisions of a resolution adopted by the City Council of the City of Thibodaux, State of Louisiana (the "Governing Authority"), acting as the governing authority of the City of Thibodaux, State of Louisiana (the "City"), on August 5, 2025, NOTICE IS HEREBY GIVEN that a special election will be held within the City on SATURDAY, NOVEMBER 15, 2025, and that at the said election there will be submitted to all registered voters in the City qualified and entitled to vote

at the said election under the Constitution and Laws of the State of Louisiana and the Constitution of the United States, the following proposition, to-wit:

**CITY OF THIBODAUX PROPOSITION
(FIRE DEPARTMENT MILLAGE RENEWAL)**

Shall the City of Thibodaux, State of Louisiana (the "City"), continue to levy and collect a special tax of 5 mills (the "Tax") on all the property subject to taxation within the City (an estimated \$645,400 reasonably expected at this time to be collected from the levy of the Tax for an entire year) for a period of 10 years, beginning with the year 2027 and ending with the year 2036, to be used by the Thibodaux Volunteer Fire Department for the purpose of acquiring, constructing, improving and maintaining the City's fire protection facilities and emergency rescue service facilities, vehicles and equipment, including both movable and immovable property, provided that a portion of the Tax proceeds is required to be contributed to state and statewide retirement systems as provided in R.S. 11:82?

The said special election shall be held at the polling places for the following precincts, which polls will open at seven o'clock (7:00) a.m. and close at eight o'clock (8:00) p.m., in accordance with the provisions of La. R.S. 18:541, to wit:

**PRECINCTS
01-04(PART)
02-01(PART)
02-01A(PART)
02-02A(PART)
02-02B(PART)
02-03
02-05
02-06
02-07
02-08
02-09(PART)
02-10
02-11(PART)
02-12(PART)
02-14
02-15(PART)
02-16(PART)**

The polling places for the precincts set forth above are hereby designated as the polling places at which to hold the said election, and the Commissioners-in-Charge and Commissioners, respectively, shall be those persons designated according to law.

The estimated cost of this election as determined by the Secretary of State based upon the provisions of Chapter 8-A of Title 18 and actual costs of similar elections is \$9,400.

Notice is further given that a portion of the monies collected from the tax described in the Proposition shall be remitted to certain state and statewide retirement systems in the manner required by law.

The said special election will be held in accordance with the applicable provisions of Chapter 5 and Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority, and the officers appointed to hold the said election, as provided in this Notice of Special Election, or such substitutes therefor as may be selected and designated in accordance with La. R.S. 18:1287, will make due returns thereof to said Governing Authority, and NOTICE IS HEREBY FURTHER GIVEN that the Governing Authority will meet at its regular meeting place, the City Hall, 310 W. 2nd Street, Thibodaux, Louisiana, on TUESDAY, DECEMBER 2, 2025, at 5:00 P.M., and shall then and there in open and public session proceed to examine and canvass the returns and declare the result of the said special

election. All registered voters of the City are entitled to vote at said special election and voting machines will be used.

In accordance with the provisions of Article IV of the Thibodaux City Charter, whenever a vacancy occurs on the Civil Service Board, the nominating authority for that seat must make a nomination to the City Council for appointment to fill the vacancy on the board.

Due to the expiration of the term of Mr. Lance Ledet, it was necessary for the city to contact the Thibodaux Chamber of Commerce in order to request a nomination for an appointment to fill the vacancy. The Chamber has nominated Mr. Lance Ledet for re-appointment for a new four-year term.

On motion of Councilwoman Crochet, seconded by Councilman Naquin, the council voted on a resolution approving the nomination of Mr. Lance Ledet, by the Thibodaux Chamber of Commerce, as a member of the Thibodaux Civil Service Board. Upon roll call the vote was as follows:

YEAS: Crochet, Taylor, Naquin, and Mire

NAYS: None

ABSTAINED: None

ABSENT: Richard

RESOLUTION NO. 2656

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, the Thibodaux Municipal Civil Service Board is comprised of five regular members; and

WHEREAS, due to the expiration of the term of Mr. Lance Ledet on the said board, the appointing agency has to present a nomination to the City Council to fill the vacancy; and

WHEREAS, in accordance with the method of nomination employed in the City Charter, the Thibodaux Chamber of Commerce was contacted for a nomination, and has nominated Mr. Lance Ledet for re-appointment to the Thibodaux Civil Service Board.

NOW, THEREFORE BE IT RESOLVED by the City Council of the City of Thibodaux that in accordance with the provisions of Article IV, Section 6 of the Thibodaux City Charter, that the appointment of Mr. Lance Ledet to the Thibodaux Civil Service Board is hereby approved effective August 5, 2025.

BE IT FURTHER RESOLVED that the term of Mr. Ledet will expire August 5, 2029.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Taylor, Naquin, and Mire

NAYS: None

ABSTAINED: None

ABSENT: Richard

And the above resolution was declared adopted this 5th day of August 2025.

/s/Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/Chad J. Mire
Chad J. Mire, President

The City executed an engineering contract with Total Project Services for the Downtown Pavilion Project on May 7, 2024. We previously approved Amendment #1

in order increase the design fees based on the city's decision to expand the budget and scope of the project. Due to the expanded scope of the project, the inspection fees need to be revised due to required additional hours needed for inspections. The total increase in inspection fees for this amendment is \$4,000.00, bringing the total contract amount to \$53,900.00 for this project.

Brandon Arceneaux with Total Project Services gave an update on the status of the project.

On motion of Councilman Taylor, seconded by Councilwoman Crochet, the council voted on a resolution authorizing the Mayor to execute Amendment #2 to the Professional Services Agreement with Total Project Services, LLC for the Downtown Pavilion Project. Upon roll call the vote was as follows:

YEAS: Crochet, Taylor, Naquin, and Mire

NAYS: None

ABSTAINED: None

ABSENT: Richard

RESOLUTION NO. 2657

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AMENDMENT #2 TO THE PROFESSIONAL SERVICES AGREEMENT WITH TOTAL PROJECT SERVICES, LLC FOR THE DOWNTOWN PAVILION PROJECT

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, the City entered into a professional services agreement with Total Project Services on May 7, 2024 for the design of the Downtown Pavilion Project; and

WHEREAS, the Engineer has submitted Amendment #2 to the agreement in order to revise the inspection fees based on the City's decision to expand the project scope of work which required additional inspection hours; and

WHEREAS, the fees for the inspection services have increased \$4,000.00, which increases the contract total contract to \$53,900.00 for basic and additional services; and

WHEREAS, it is necessary to execute Amendment #2 to the professional services contract with the Engineer for the services to be rendered.

NOW, THEREFORE BE IT RESOLVED by the City Council that the Mayor be and is hereby authorized to execute Amendment #2 to the professional services agreement with Total Project Services for the services rendered to the City in conjunction the additional inspection work for the Downtown Pavilion Project.

BE IT FURTHER RESOLVED that a copy of the said amendment is attached hereto as "Exhibit A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Taylor, Naquin, and Mire

NAYS: None

ABSTAIN: None

ABSENT: Richard

And the above resolution was declared adopted this 5th day of August 2025.

/s/Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/Chad J. Mire
Chad J. Mire, President

Councilwoman Crochet introduced an ordinance to amend and re-enact Section 21-1 of the Thibodaux City Code of Ordinances – Utility Collection Procedures. The Public Hearing on this ordinance will be held at the Council meeting on August 19, 2025.

Councilman Naquin introduced an ordinance to amend and re-enact Section 21-2 of the Thibodaux City Code of Ordinances – Deposit for service by non-owners and commercial establishments-required; amount. The Public Hearing on this ordinance will be held at the Council meeting on August 19, 2025.

Councilman Taylor introduced an ordinance to amend and re-enact Section 21-3 of the Thibodaux City Code of Ordinances – Purpose of deposit. The Public Hearing on this ordinance will be held at the Council meeting on August 19, 2025.

Councilman Naquin introduced an ordinance to amend and re-enact Section 21-16 of the Thibodaux City Code of Ordinances – Meter deposit: property owners. The Public Hearing on this ordinance will be held at the Council meeting on August 19, 2025.

Councilwoman Crochet introduced an ordinance to amend and re-enact Section 21-23 of the Thibodaux City Code of Ordinances – Billing, meter readings, turn off charge. The Public Hearing on this ordinance will be held at the Council meeting on August 19, 2025.

Councilman Taylor introduced an ordinance to amend and re-enact Section 21-31 of the Thibodaux City Code of Ordinances – Turning on water, by whom connections made, tampering with stop cock. The Public Hearing on this ordinance will be held at the Council meeting on August 19, 2025.

Councilwoman Crochet introduced an ordinance to amend and re-enact Section 21-40 of the Thibodaux City Code of Ordinances – Billings, meter readings. The Public Hearing on this ordinance will be held at the Council meeting on August 19, 2025.

It is necessary for the City Council to adopt the required ordinances to levy our ad valorem tax millages for the year 2025.

The millage assessments were adjusted for 2024 based on the statewide reassessment that was conducted last year. The City Council chose not to roll forward to the maximum allowed millage rates last year for all four of our assessments. If these millages are not rolled forward prior to the next reassessment, the adjusted rates will become our new maximum allowed rates.

The Council Administrator has prepared the proper ordinances and the required publications in order to consider rolling forward the tax millages for 2025.

The Council Administrator explained the process required to levy the adjusted millage rates, and why the rates were rolled back at the last reassessment.

Mr. Robert Whitman of 219 W. 7th Street, and Ms. Leah Borne of 606 St. Philip Street asked questions concerning the possibility of rolling forward the millage rates, and if there are other ways the city could raise revenue without increasing taxes.

On motion of Councilman Naquin, seconded by Councilwoman Crochet, the Council voted on an ordinance adopting the General Alimony, Streets, Roads & Alleys, Fire Department, and Fire Protection Facilities “Adjusted” millage rates in the City of Thibodaux for 2025 tax year. Upon roll call the vote was as follows:

**YEAS: Crochet, Taylor, Naquin, and Mire
NAYS: None
ABSTAINED: None
ABSENT: Richard**

ORDINANCE NO. 3398

ORDINANCE ADOPTING THE GENERAL ALIMONY, STREETS, ROADS & ALLEYS, FIRE DEPARTMENT, AND FIRE PROTECTION FACILITIES “ADJUSTED” MILLAGE RATES IN THE CITY OF THIBODAUX FOR 2025 TAX YEAR

BE IT ORDAINED, by the City of Thibodaux the Parish of Lafourche, Louisiana, in a public meeting held on August 5, 2025, which meeting was conducted in accordance with the Open Meetings Law and the additional requirements of Article VII, Section 23(C) of the Louisiana Constitution and R.S. 47:1705(B), that the following adjusted millage rates be and they are hereby levied upon the dollar of the assessed valuation of all property subject to ad valorem taxation within said Parish for the year 2025, for the purpose of raising revenue:

	MILLAGE
General Alimony (5066 001):	4.680 mills
Streets, Roads, & Alleys (5066 002):	2.550 mills
Fire Department MT (5066 003):	1.710 mills
Fire Protection Facilities (5066 007):	4.660 mills

BE IT FURTHER ORDAINED that the Assessor of the Parish of Lafourche, shall extend upon the assessment roll for the year 2025 the taxes herein levied, and the tax collector of said City shall collect and remit the same to said taxing authority in accordance with law.

The foregoing ordinance was read in full, the roll was called on the adoption thereof, and the ordinance was adopted by the following votes:

YEAS: Crochet, Taylor, Naquin, and More
NAYS: None
ABSTAINED: None
ABSENT: Richard

And the above ordinance was declared adopted this 5th day of August 2025.

/s/Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/Chad J. Mire
Chad J. Mire, President

The Council Administrator explained the process required to roll forward the adjusted millage rates, and to levy the prior year’s maximum rates.

John Toups of 207 Rienzi Drive asked if the individual millages would be discussed or voted on separately, and stated that he would like them to remain the same as last year.

Councilman Naquin discussed his position on the roll forward, and the fact that the sales tax amounts continue to grow.

Councilwoman Crochet spoke of the City’s need for infrastructure improvements throughout the City, and that she feels that preserving the millage rate for streets would help the city to have the funds available to make improvements. She asked about amending the ordinance to roll forward just that millage, but no motion to amend was offered.

On motion of Councilwoman Crochet, seconded by Councilman Naquin, the Council voted on an ordinance which sets forth the General Alimony, Streets, Roads & Alleys, Fire Department, and Fire Protection Facilities “Adjusted” Millage Rates and Roll Forward to Millage Rates not exceeding the “Maximum” Authorized Rates in the City of Thibodaux for 2025 Tax Year. Upon roll call the vote was as follows:

YEAS: None

NAYS: Crochet, Taylor, Naquin, and Mire

ABSTAINED: None

ABSENT: Richard

The ordinance fails.

The Mayor addressed some public comments, and gave a report on several ongoing projects in the city:

- **Addressed Mr. Whitman’s question about possible annexation**
- **In the process of obtaining quotes for Sidewalks on Cherokee Street**
- **Congratulated Louisiana Cajun Bayou on their grand opening**
- **Work is starting on the Candy Lane water tower project, then they will move to the Canal Blvd. tower**
- **The budget process has begun for 2026**
- **The City is continuing the normal hurricane preparations**
- **He and his directors are working on the public records requests that they received from John Toups.**

There being no further business the meeting was adjourned.

/s/Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/Chad J. Mire
Chad J. Mire, President